



Health And Safety

At Capral, we always consider Safety First. This means the safety and wellbeing of ourselves, our colleagues, customers, suppliers and anyone who deals with our business. We believe that all work-related safety injuries and incidents are preventable and that everyone is responsible for their own safety and the safety of others. **Our work is never so urgent or important that we cannot take the time to do it safely.**

To support this commitment, Capral will ensure that all employees have appropriate training to enable them to work safely and to identify and eliminate risks and hazards. We will comply with all legislative and statutory requirements to provide a safe work environment and safe work systems and will regularly audit and continuously improve our safety systems to ensure best practice for the safety of all employees and for the company. In the event of an injury or incident, Capral will act in a timely manner and take corrective action to ensure the safety of all employees and the general public. Employees will be given prompt injury management, rehabilitation and return to work programs.

As an employee of Capral, you have an obligation to take all reasonable care and attention when performing your role, and to comply with all directions given to ensure your safety. You are required to report fit for duty and follow the method of work in which you have been trained. You must also actively participate in all safety audits and assessments, corrective actions administrated, or rehabilitation plans you are involved in.

All Managers, Supervisors and Team Leaders must demonstrate sound safety leadership at all times. As leaders, you must communicate clear safety accountabilities and expectations to your teams and review and re-enforce those standards in the workplace. You must strive to create a positive safety culture for all and always lead by example.