



Environment & Impact Policy

At Capral, we care for the environment and our sustainable future which is why Capral has committed to Net Zero by 2050. This commitment is vital to addressing our climate change impacts, enhancing circularity, fostering nature-positive outcomes and upholding human rights across the supply chain. Capral will optimise its operational efficiencies and continuously refine its Green House Gas Emission reduction pathway facilitated by technological advancement.

Capral understands its corporate and social responsibilities to work towards a sustainable future. To support this, Capral has developed integrated Environmental, Social Governance and Climate Risk plans for all operations that specifically identify and minimise the likelihood of environmental incidents occurring. Capral recognises the importance of assessing climate risks and impacts and developing a quantitative and qualitative system that effectively measures its activities, products, and services that may impact the environment. Capral will systemise and improve internal and external waste management metrics to reduce, reuse and recycle in line with this commitment. Any disposal through outsourced contractors will be to the appropriate environmental standards.

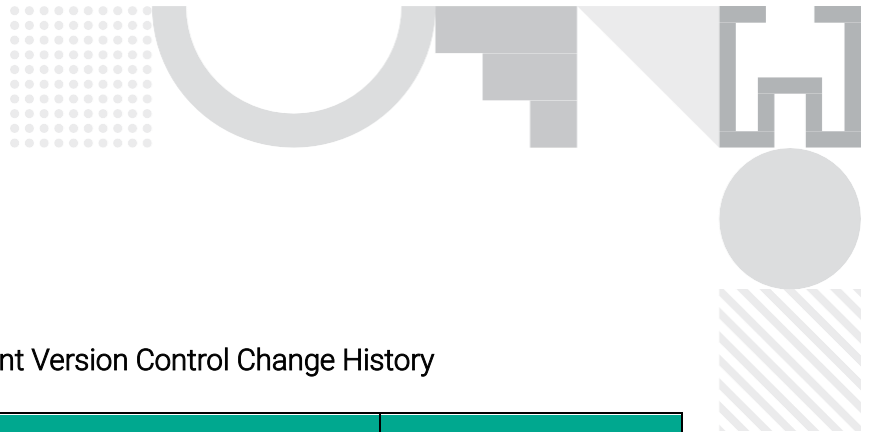
Capral has developed an Integrated Management System that incorporates all aspects of environmental and impact management through a risk management approach in line with Australian Sustainability Reporting Standards and the Global Reporting Initiative. Capral's Integrated Management System is certified by the Aluminum Stewardship Initiative and ISO 45001 (Safety), ISO 9001 (Quality) and ISO 14001 (Environment).

Capral acknowledges the importance of the impact of its operations on stakeholders and the role they can play in incremental and transformational change. Capral is committed to working with its stakeholders to influence activities, including understanding upstream and downstream impacts. Capral provides training and guidance, where appropriate, and disseminate information to support its philosophy to employees, shareholders, government agencies and local communities.

As responsible a corporate citizen, Capral will work towards sustainable development, which embodies the life cycle impact and assessment methodology. Capral is committed to minimising adverse consequences of plant, equipment and processes by assessing implications in the design, purchase, and commissioning phases and ensuring life cycle impact and assessments measures are developed and considered. Capral will act in an environmentally responsible manner and rehabilitate environmental damage promptly and responsibly.

Capral employees must take reasonable care and attention when performing their roles and comply with all directions to ensure they embody Capral's environmental philosophy. Employees must actively participate in environmental system audits and assessments, corrective actions, and any required rehabilitation plans.

Capral's Managers, Supervisors and Team Leaders must consistently demonstrate sound environmental and sustainable leadership. As leaders, they must communicate clear accountabilities and expectations to their teams and review and re-enforce those standards in the workplace.



Document Version Control Change History

Date	Author	Reason for Change
April 2021	Marc Banks Group ESG and Risk Manager	Review and published
November 2022	Marc Banks Group ESG & Risk Manager	Review – no change
June 2023	Marc Banks Group ESG & Risk Manager r	Review – no change Published
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